



WHAT MAKES DAVENHAM A GREAT PLACE TO WORK ?

The greatest asset of the Davenham Group is the people we are proud to call our employees, so we invest in attracting, motivating and retaining the best talent available. We believe that our people must succeed if the company is to succeed, which is why we are committed to recruiting graduates who are passionate about developing themselves and their career. It's our way of 'futureproofing' our business.

In addition to providing an exciting environment with a fast-growing company, Davenham offers a highly competitive and comprehensive benefits package: -

- Competitive salary – salaries are reviewed every year to ensure we stay competitive
- Bonus – all employees are eligible to earn an additional bonus based on individual and company performance
- Annual leave – 25 days paid holiday per year plus statutory holidays
- Company pension scheme – the company will contribute 10% of your base salary to the Group pension scheme.
- Single private medical cover provided by BCWA Healthcare and single dental cover provided by BUPA Dental
- Permanent Health Insurance
- Life Assurance – your nominated beneficiaries will receive a lump sum of four times your salary
- Social Committee – the company social committee arrange optional, subsidised social events.